



## UNIVERSITY OF DELHI

### **Qualifications for University Faculty Positions**

**The qualifications are in accordance with the UGC regulations 2010 and their subsequent amendments as adopted by the University of Delhi**

#### **PROFESSOR:**

**For Faculties of Applied Social Sciences & Humanities; Arts; Commerce & Business; Education; Inter-disciplinary & Applied Sciences (except Physical Education); Law; Mathematical Sciences; Sciences (except Home Science, Nursing, Physiotherapy, Occupational Therapy, Pharmacy) and Social Sciences**

#### **A.**

- 1) An eminent scholar with Ph. D. qualification(s) in concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- 2) A minimum of ten years of teaching experience in University/College, and/or experience in research at the University/National level institution/industries, including experience of guiding applicants for research at doctoral level.
- 3) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- 4) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as per the UGC guidelines as adopted by the University.

#### **OR**

**B.** An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

### **MANAGEMENT STUDIES**

#### **PROFESSOR - Management Studies:**

- 1) Consistently good academic record with at least 55% marks (or an equivalent grade in a

point scale wherever grading system is followed)\* in Master's Degree in Business Management / Administration / in a relevant discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;

**OR**

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

2) Ph. D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.

3) A minimum of ten years' experience of teaching / industry / research / professional out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.

**OR**

4) In the event the candidate is from industry and the profession, the following shall constitute as essential:

A. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed)\* in Master's Degree in Business Management / Administration / in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed)\* in two years full time PGDM declared equivalent by AIU/recognized by the AICTE / UGC.

**OR**

First Class graduate and professionally qualified Chartered Accountant/Cost and Works Accountant /Company Secretary of the concerned statutory body.

B. The candidate should have professional work experience which is significant and can be recognized at National/International level as equivalent to Ph.D. and twelve years' of managerial experience in Industry/Profession of which at least eight years should be at least at a level comparable to that of Reader/Assistant Professor.

5) Without prejudice to the above, the following conditions may be considered desirable:

i) Teaching, research, and/or professional experience in a reputed organization;

ii) Published work, such as research papers, patents filed/obtained, books and/or technical reports;

iii) Experience of guiding the project work/dissertation of PG/Research Students or supervising

R&D projects in industry;

iv) Demonstrated leadership in planning and organizing academic, research, industrial and/or professional activities; and

v) Capacity to undertake/lead sponsored R&D consultancy and related activities.

(A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as per the UGC guidelines as adopted by the University is also required).

**PROFESSOR - Education:**

- i) Master's Degree in Arts/Humanities/Sciences/Commerce with minimum 55% marks\* in the discipline relevant to the area of specialisation.
- ii) Master's degree in Education (M.Ed./M.A. Education) with a minimum of 55% marks\*.
- iii) Ph.D. degree in Education or in the discipline relevant to the area of specialization.
- iv) Any other qualification prescribed by UGC like NET qualification or length of professional teaching experience as per UGC/University for the positions of Professor.

(A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as per the UGC guidelines as adopted by the University is also required.)

**PROFESSOR - Music:**

- i An eminent scholar with a doctoral degree actively and engaged in research with ten years of experience in teaching in University/College and/or research at the University/National level institutions including experience of guiding research at doctoral level with outstanding performing achievements in the field of specialization.

**OR**

- ii A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:
  - (a) 'A' grade artist of AIR/TV;
  - (b) Twelve years of outstanding performing achievements in the field of specialization;

- (c) Significant contributions in the fields of specializations and ability to guide research;
- (d) Participation in National/International Seminars/Conferences/Workshops and/or recipient of National/International Awards/Fellowships: and
- (e) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

(A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as per the UGC guidelines as adopted by the University is also required.)

\* Note:

A relaxation of 5% may be provided at the Graduate and Masters level for the Scheduled Castes/Scheduled Tribes/Differently-abled (Physically and Visually differently-abled) /Other Backward Classes (OBC) (Non-creamy layer) categories for the purpose of eligibility and for assessing good academic records during direct recruitment to faculty positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September 1991.

\*\*\*\*\*